



Workplace Witness Toolkit

MY FAITH AT WORK

Equipping you to integrate your faith into everyday work, leadership, and life.





Introduction

Your workplace is not just a job site, but a unique mission field where God has placed you to reflect His light. This is a significant opportunity, as many in your workplace may never step foot in a church. Whether you're a CEO or just starting your career, you have the chance to influence others for Christ through your actions, attitude, and words.

This toolkit will equip you with confidence, wisdom, and grace as you live out your faith and share the hope of the Gospel in your workplace.



Part 1: Biblical Foundations for Workplace Witness

These verses form a solid foundation for understanding your role as a witness in the workplace:

1. **Matthew 5:14–16** – *“You are the light of the world... let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”*

Your integrity, kindness, and excellence at work can cause others to take notice—and glorify God.

2. **Colossians 3:23–24** – *“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters... It is the Lord Christ you are serving.”*

Your job is a form of worship. Even mundane tasks become meaningful when done for Christ.

3. **1 Peter 3:15** – *“Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect.”*

Be ready to speak—but always with grace. Respect opens hearts.



Reflection Prompt:

How can you be a light in your workplace this week? Who might God be nudging you to encourage or pray for?



Part 2: Practical Tips for Living Out Your Faith

These everyday practices can build credibility and open doors for Gospel conversations:

1. **Do excellent work** – Your faith should enhance, not hinder, your job performance. Be known for diligence.
2. **Be known for integrity** – In a world of corner-cutting, let your honesty and ethics shine bright.
3. **Encourage others** – Celebrate wins. Speak life. Write thank-you notes or affirm your team.
4. **Pray quietly and consistently** – Make prayer your daily rhythm: before meetings, during stress, and for your coworkers.
5. **Serve others** – Volunteer for demanding tasks. Bring someone a coffee. A little love goes a long way.

 **Faith in Action Example:**

If someone's having a hard day, simply saying "I'm praying for you" can be powerful. Or quietly offer help where others ignore the need.



Part 3: Conversation Starters for Sharing Your Faith

Evangelism doesn't have to be awkward. Authenticity is key. These gentle conversation starters make room for faith to surface:

- "I've been praying about that—can I pray for you too?"
- "This verse really encouraged me—can I share it with you?"
- "Our church just talked about that topic—mind if I share something helpful I heard?"
- "How do you find hope when work or life gets hard?"
- "You mentioned struggling—faith really helps me in seasons like that. Want to hear how?"

 **Pro Tip:**

The best evangelism is relational, not transactional. Listen well. Share your story, not a script.

Part 4: Legal Guidelines – What’s Okay at Work?

You don’t have to be afraid to live your faith at work. But wisdom and awareness of boundaries are essential. Here’s a helpful breakdown:

You Can...

- Share your faith one-on-one when it’s respectful and invited
- Keep a Bible or devotional at your desk
- Invite coworkers to church or events—off the clock
- Offer prayer or encouragement if someone opens up

You Should Avoid...

- Forcing faith conversations or repeatedly bringing it up after someone declines
- Using work platforms (like mass email) to promote religious content
- Turning client or customer interactions into evangelistic moments without relationship/context

Note:

Faith expression is often protected under the First Amendment and EEOC guidelines—but your tone and timing matter. If in doubt, ask your HR department or legal team.

Part 5: Real-Life Examples

Here are two powerful stories that demonstrate the impact of everyday faith at work:

Steve, Marketing Director:

He committed to praying for his team each morning before work. Over time, coworkers began sharing personal struggles. When he quietly offered to pray for them, many said yes. It created space for authentic spiritual conversations.

Kim, Project Manager:

Her hiring decisions reflected her values—she prioritized humility, character, and honesty over flashy résumés. One curious colleague asked, “Why do you lead like that?” Kim shared how her faith shapes her leadership philosophy.

Challenge:

What one habit or action can you adopt this week that reflects Christ in your workplace?



Bonus: Quick Reference Card

Print this. Keep it at your desk or on your phone as a reminder.



3 Key Scriptures

- Matthew 5:16 – Shine your light
- Colossians 3:23 – Work for the Lord
- 1 Peter 3:15 – Be prepared to answer



Top 3 Tips

- Be excellent in your work
- Pray quietly and consistently
- Encourage someone every day



Conversation Starters

- “Can I pray for you?”
- “This verse really helped me—want to hear it?”



Sample Prayer

“Lord, help me be Your light and Your hands at work today. Give me boldness, compassion, and wisdom to reflect You.”



Visit MyFaithAtWork.org

For more tools, devotionals, and encouragement to live out your faith in the workplace!